

## **Timeline for international comparison**

	Milestones	Dates Germany	Dates Austria	Dates Poland	Dates Spain
1	Beginnings of the women's movement	<ul> <li>1849 - First women's magazine</li> <li>1865 - Founding of the first women's association</li> </ul>		1818 – First women's magazine, "Tygodnik Polski i Zagraniczny" 1830 – the first patriotic association of women	<ul> <li>1822- First women's magazine, El Periódico de las Damas</li> <li>1906- Founding of the first women's association</li> </ul>
2	Standard Guidelines for civil marriage	1875 – Standardised in the various German states		1782 -1825 depending on partition	1931-1939- II Republic 1939-1977- Removed 1978-
3	First legal regulations for maternity leave	1878		1924	1900
4	Health and death insurance for women and girls founded (death insurance possible since 2004 only through private insurance)	1882		1920 – health insurance for employee 1933 – death insurance, inability to work insurance	1927
5	Higher education for girls gymnasium/secondary school	1893		Beginning of XIX century  -private schools	1857- 1882- Removed

			1825- Institute of governesses	1883
6	The civil law states that the husband has the sole right to decide in all marriage and family issues	Valid in the period 1900- 1958	1921	Valid in the period 1939-1975.
7	Women allowed to participate in political associations and parties	Imperial law about associations (Reichsvereinsgesetz) 1908	1905 – 1913 depending to partition	End of XIX Century
8	Women allowed to study at the University	1900 - 1909	1894	1882-1910
9	Women have the right to vote	1918	1918 2011-Quota Act (parity)	1931-1939 1939-1977- Removed 1978-
10	Women allowed to take post-doctoral qualifications	1920	1919- the first female habilitation 1934 – the first female Professor	1910
11	Equality of men and women in the constitution	1949	1921	1931-1939 1939-1977- Removed 1978-
12	Equality of men and women in the civil law	From 1958 patriarchal rights removed	1952	1931-1939 1939-1977- Removed 1978-
13	Anti-baby pill	1960	1966	1961, clandestine. 1978
14	Abortion not-prosecutable in the first 12 weeks	1974	1956	2010
15	Reformation of marriage and family law (the legal role division in the marriage removed)	1976	1964	1975- 1 <sup>st</sup> phase 1981- 2 <sup>nd</sup> phase
16	Abortion within 12 weeks non- prosecutable only with serious	1976	1993 – regress to 1956	1985

	justification			
17	Equal treatment of men and women anchored in the civil law – the same salary for the same work, genderneutral job posting	1980	1974 – Labour Code	Gradual, starting in 1978
18	Marriage partners can keep their own family names	1993	1964 – Civil Code	Always
19	Advancement of women and protection of employees against sexual harassment	1994	2011	1999
20	Legal penalty for rape in the marriage and forced sexual acts	1979 Penal reform	1932	1989Penalreform
21	Pregnancy conflict law (Schwangeschaftskonfliktgesetz) – counselling is a duty before abortion	1992	1956	2010
22	Right to a place in the kindergarten	1996	Not regulated	Not regulated
23	Registered civil partnerships of homosexual women's and men's couples have almost the same rights as hetero-marriages	2001	Not regulated	2005
24	EU-Regulations for General Equal Treatment Act are implemented in Germany	2006	2011	2007
25	Bashers have to leave the accommodation	2010	2010	2004